



Supplier Diversity Advocate of the Year 2025

This document lists the questions and word limits to assist you in preparing the submission prior to completing it online. You will also be required to upload company logos, photos and / or documents. You may start the online nomination at any time and update or amend it prior to **11:59pm AEST, Sunday 6 April 2025**.

Nominations must be completed and submitted via the online Awards platform: awards.supplynation.org.au
Submissions will not be accepted via any other method.

Note: if an individual or organisation won an award in 2023 or 2024, they are **not** eligible to be nominated for the same category in 2025.

Category Description and Criteria

This award recognises an individual from a Supply Nation member business or Indigenous supplier (including sole traders) who has driven supplier diversity growth and development within their business and/ or the Indigenous business sector.

The winner will have:

- Led their business and / or the wider sector as a champion of supplier diversity, working to develop and strengthen networks both internally and externally.
- Demonstrated outcomes in supplier diversity over the last two calendar years (2023 – 2024).
- Influenced, developed and / or implemented procurement guidelines and / or strategies to ensure that supplier diversity programs are sustainably embedded within their own and / or other businesses.
- Demonstrated commitment to building a prosperous, vibrant and sustainable Indigenous business sector.

Context Questions

Please note: these questions are not scored by our judging panel but do provide them with valuable context about the nominee.

1. Nominee's role. (Include the nominee's role and the name of the department this role sits within) **35 words max**
2. Briefly describe what the nominee's business does. **100 words max.**
3. Nominee's biography. (Outline their professional career highlights) **30 words max.**
4. How long has the nominee been in their current role? (Include the number of years and months)
5. (Optional) Briefly describe any past relevant positions which demonstrate the nominee's commitment to supplier diversity. **150 words max.**

Criteria Questions

Please note: these questions are scored by our judging panel and have been developed to align with the category criteria as set out on the first page.

1. Describe the initiatives the nominee has led or advocated for to promote supplier diversity within their role and / or the broader sector. **200 words max.**
2. Give examples of supplier diversity advocacy above and beyond the nominee's core role. **200 words max.**
3. How have the nominee's actions increased opportunities for Supply Nation Indigenous suppliers to win work? (Provide metrics if available) **200 words max.**
4. What are the three most important actions the nominee has taken over the 2023 – 2024 calendar years that have positively impacted the supplier diversity sector, and what were their outcomes? **250 words max.**
5. What sustainable approaches has the nominee implemented in their supply chain to drive supplier diversity and ensure long-term impact? **200 words max.**
6. Provide examples of challenges the nominee faced in implementing supplier diversity initiatives, and how they have overcome them. **150 words max.**
7. What specific strategies has the nominee implemented to increase procurement spend with Supply Nation Indigenous suppliers in 2023 and 2024? **150 words max.**

Upload Attachments

Please note: as part of this nomination, you must attach the files listed below. The maximum size is 5MB per file. The content you choose to upload will be used if the nominee is selected as a finalist.

1. Between one and four photos of the nominee and / or their team (high-resolution, at least 1MB and portrait orientation NOT landscape).
2. High-resolution logo of the nominee's business:
 - Full colour **and** black and white versions
 - Horizontal and vertical / stacked options
 - Preferred file type: vector (.ai or .eps), also accepted: .png, .jpg

Good Luck

Nominations close at **11:59pm AEST on Sunday 6 April 2025**. This date is final and there will be no extensions provided. You can amend the nomination, even after submitting it, up until this time.

Winners will be announced at the Connect 2025 Gala Awards Dinner on Thursday 21 August at the ICC Sydney on Gadigal Land. To stay up to date with announcements, visit the [Connect website](#) and follow our social channels.

If you have any questions or feedback, contact us at connect@supplynation.org.au or 1300 055 298.