



Procurement Professional of the Year 2025

This document lists the questions and word limits to assist you in preparing the submission prior to completing it online. You will also be required to upload company logos, photos and / or documents. You may start the online nomination at any time and update or amend it prior to **11:59pm AEST, Sunday 6 April 2025**.

Nominations must be completed and submitted via the online Awards platform: awards.supplynation.org.au
Submissions will not be accepted via any other method.

Note: if an individual or organisation won an award in 2023 or 2024, they are **not** eligible to be nominated for the same category in 2025.

Category Description and Criteria

This award recognises an individual who works within the procurement department of a Supply Nation member organisation and has driven significant growth in sustainable supplier diversity through their organisation's supply chain.

The winner will have:

- Demonstrated success in supplier diversity leadership and advocacy within their organisation and the wider sector.
- Demonstrated growth in procurement spend with Supply Nation Indigenous suppliers between the 2023 – 2024 calendar years (verified against SpendTracker).
- Demonstrated supplier diversity growth over the 2023 – 2024 calendar years.
- Demonstrated success in implementing sustainable approaches that drive supplier diversity in the organisation's supply chain.
- Demonstrated commitment to building a prosperous, vibrant and sustainable Indigenous business sector.

Context Questions

Please note: these questions are not scored by our judging panel but do provide them with valuable context about the nominee.

1. Nominee's role (Include the nominee's role and the name of the department this role sits within)
2. Briefly describe what the nominee's organisation does. (Include the products, services or goods it supplies, the industry or sector, key goals or objectives, and / or vision or values) **100 words max.**
3. Nominee's biography. (Outline their professional career highlights) **30 words max.**
4. How long has the Nominee been in their current role? (Include the number of years and months)
5. (Optional) Briefly describe any past relevant positions which demonstrate the nominee's procurement experience. **100 words max.**

Criteria Questions

Please note: these questions are scored by our judging panel and have been developed to align with the category criteria as set out on the first page.

1. Describe the key initiatives or actions the nominee has taken to promote and incorporate supplier diversity within their organisation. **200 words max.**
2. What challenges has the nominee faced in implementing supplier diversity, and how have they overcome these obstacles within their organisation? **150 words max.**
3. What was the value of contracts the nominee had with Supply Nation Indigenous suppliers in the 2024 calendar year?
4. What was the value of contracts the nominee had with Supply Nation Indigenous suppliers in the 2023 calendar year?
5. What is the percentage increase in the value of the contracts the nominee had with Supply Nation Indigenous suppliers between the 2023 – 2024 calendar years?
6. What percentage of the nominee's overall procurement spend was with Supply Nation Indigenous suppliers in 2024?
7. What percentage of the nominee's overall procurement spend was with Supply Nation Indigenous suppliers in 2023?
8. What is the percentage increase of the nominee's overall procurement spend with Supply Nation Indigenous suppliers between the 2023 – 2024 calendar years?
9. What were the main factors that influenced any change in spend with Supply Nation Indigenous suppliers between the 2023 – 2024 calendar years? **100 words max.**
10. How many Supply Nation Indigenous suppliers did the nominee collaborate with in 2024?

11. How many Supply Nation Indigenous suppliers did the nominee collaborate with in 2023?
12. What is the percentage increase in the number of Supply Nation Indigenous suppliers that the nominee collaborated with between the 2023 – 2024 calendar years?
13. What sustainable approaches has the nominee integrated into procurement and supply chain practices to promote ongoing supplier diversity within their organisation? **150 words max.**
14. How does the nominee track and measure the success of the supplier diversity programs, and what results have been observed from these metrics? **150 words max.**
15. Give examples of supplier diversity advocacy above and beyond the nominee's core role. **100 words max.**
16. What plans or goals does the nominee have for continuing to drive supplier diversity, and how will this support the sustainability of the Indigenous business sector? **200 words max.**

Upload Attachments

Please note: as part of this nomination, you must attach the files listed below. The maximum size is 5MB per file. The content you choose to upload will be used if the nominee is selected as a finalist.

1. Between one and four photos of the nominee and / or their team (high-resolution, at least 1MB and portrait orientation NOT landscape).
2. High-resolution logo of the nominee's business:
 - Full colour and black and white versions
 - Horizontal and vertical / stacked options
 - Preferred file type: vector (.ai or .eps), also accepted: .png, .jpg
3. Headshot of nominee (high-resolution, at least 1MB and portrait orientation NOT landscape)

Good Luck

Nominations close at **11:59pm AEST on Sunday 6 April 2025**. This date is final and there will be no extensions provided. You can amend the nomination, even after submitting it, up until this time.

Winners will be announced at the Connect 2025 Gala Awards Dinner on Thursday 21 August at the ICC Sydney on Gadigal Land. To stay up to date with announcements, visit the [Connect website](#) and follow our social channels.

If you have any questions or feedback, contact us at connect@supplynation.org.au or 1300 055 298.